



FLEX FORCE
ENTERPRISES INC

Flex Force Enterprises Inc.
3747 NE Sandy Blvd
Portland, OR 97232
503-770-0700
www.flexforce.us

ENVIRONMENTAL RESPONSIBILITY

1. Background and definitions

Flex Force Enterprises Inc. aims to operate all business activities in ways that support sound and sustainable economic and social development, as well as minimizing the burden on the environment. In order to achieve this goal Flex Force has a number of conditions that must be satisfied by vendors. These include requirements regarding the suppliers' level of social responsibility, environmental responsibility, economic responsibility as well as their corporate governance.

Environmental responsibility refers to how a company can minimize negative environmental impact and contribute to an environmentally sound production, trade and consumption. The environmental requirements are found in article 3 below and may also be a part of any pre-qualification process.

2. Environmental Responsibility

Flex Force shall have established an environmental management system which as a minimum consists of the following elements:

- Flex Force's environmental objective and environmental policy
 - Responsibly and ethically design, manufacture, and delivery Flex Force products in such a way that continues to reduce waste, recycle materials, and dispose of non-useable materials in an environmentally conscious manner
- Strategy for competence in the environmental field
 - Educate Flex Force employees on environmental stewardship in the workplace
 - Require Flex Force employees to use available recycling resources to reduce or eliminate workplace waste and dispose of non-recyclable materials in an environmentally conscious manner.
 - Flow-down to vendors environmental responsibility requirements to minimize excess packaging, encourage recycling, and require environmentally conscious disposal of hazardous and non-recyclable materials.

3. Compliance

3.1. Documentation

Compliance with the Environmental Responsibility requirements shall be documented. The following documentation is acceptable:

A report by the Flex Force officers which documents that the requirements of the Social Responsibility are met; or

An external report on working conditions at the production site(s). Information on inspection methods and the identity of the inspector are required; or

Relevant certification of the Contractor. SA8000 or equivalent standard.

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"PROPRIETARY—Flex Force Enterprises Inc."



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3.2. Inspections

Within the limits of US and ITAR regulations, Flex Force customers and/or authorized representatives have the right to inspect all production and storage sites used by the Contractor; including all production and storage sites used by sub-contractors.

3.3. Violation of the Corporate Responsibility requirements

In case of a breach of the Corporate Responsibility requirements, the Flex Force shall take corrective action within a time limit agreed upon by the Board of Directors. The time limit agreed upon shall be no longer than 3 months.

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