



Flex Force Enterprises Inc.  
2250 NW 22nd Ave, Suite 412  
Portland, OR 97210  
503-770-0700  
www.flexforce.us

## FLEX FORCE ENTERPRISES INC. ETHICAL STATEMENT TO CUSTOMERS

It is hereby conscientiously declared that:

1. The business shall respect the standards of conduct set forth in the ethical guidelines that are applicable to business relationship between suppliers and customer employees.
2. The contact with the customer and underlying agencies shall be exclusively professional and be based on good business practices.
3. In connection with submission of an offer, it will be stated together with the offer whether:
  - a) the business or others associated with the business, has contributed in the development of technical arrangements/specifications for this acquisition,
  - b) the business has employed, hired, or otherwise is using manpower, who in the past two years counting from the offer due date, has been employed by the customer or underlying agencies,
  - c) the business is bankrupt, or is being wound down where its affairs are being administrated by a court, where it has entered into an arrangement with creditors, where it has suspended business activities or is in any analogous situation arising from a similar procedure under national laws and regulations,
  - d) the business is subject of proceedings for a declaration of bankruptcy, for an order for compulsory winding down or administration by a court or of an arrangement with creditors, or of any other similar proceedings under national laws and regulations,
  - e) the business, its employees, or others associated with the business, has been convicted by a final judgement of any offence concerning its professional conduct, such as, for example, infringement of existing legislation on the export of defense and/or security equipment,
  - f) the business, its employees, or others associated with the business, has been convicted by a final judgement of offence against criminal acts of participation in a criminal organization, corruption, fraud, money laundering, financing of terrorism or terrorist activities,
  - g) the business, its employees, or others associated with the business, has been guilty of grave professional misconduct, such as, for example, a breach of obligations regarding security of information or security of supply during a previous contract,

DATE: 8 May 2020

SIGNATURE: 

Name Greg Valentin

Position COO, Flex Force Enterprises Inc.

*"This documentation contains proprietary information to Flex Force Enterprises Inc. This information must be maintained in confidence and used only in a manner consistent with the documentation and any executed Non-Disclosure Agreement, and may not be disclosed to any third parties without Flex Force's written consent."*

*"PROPRIETARY—Flex Force Enterprises Inc."*